

Zoho People 5.0 Employee Handbook

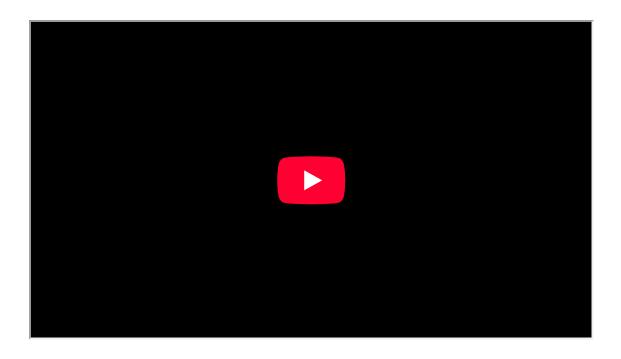
What is Zoho People 5.0?

<u>Zoho People</u> is a cloud-based HR software that focuses on an enhanced workplace experience for HR, managers, and all employees. Zoho People aims to help automate and simplify all employee HR process requirements.

What is the Employee Handbook?

The Employee Handbook guides employees on using Zoho People to access the various HR services and functions easily. Zoho People empowers employees to handle many HR tasks independently, reducing the need for constant follow-ups with HR. From applying for leave, marking attendance, and submitting timesheets to viewing announcements and tracking job hours, employees can handle daily activities effortlessly. It also promotes seamless communication and team collaboration. With the Zoho People mobile app, employees can access Zoho People services directly from their smartphones for added convenience.

① This guide is intended for general non-administrator users of Zoho People (default "Team Member" role) in Zoho People.



Zoho People Employee UI Preview

Just getting started.

We recommend starting with the **Home Page** link below

Quick Navigation

- Home Page (landing page)
 - View and update your profile
 - Set personal preferences
 - Search and contact a colleague
 - o Apply leave for days marked absent
 - View your calendar
 - View dashboard
 - View notifications
 - Raise a query

• Team tab

- View department feed
- <u>View group updates</u>
- Participate in team surveys
- View your department colleagues
- <u>View project information</u>
- Contact your peers

• Organization tab

- Access your Zoho People services
- View organization announcements
- View company policy documents
- <u>View employee tree</u>
- View department tree
- View department directory
- View birthday folks and new hires
- Leave service (also known as Time off service)
 - <u>View your leave summary</u>
 - Apply leave
 - Cancel a leave request
 - View or assign shifts
 - View your holidays
 - View team members availability
- Attendance service
 - Check-in/out and mark breaks
 - View your attendance summary
 - Raising a permission or on-duty request

- Correct your attendance records (regularization)
- <u>Timesheet service</u>
 - Adding jobs to log time
 - View and add time logs (time logging)
 - <u>View and add projects</u>
- Performance service
 - Access performance related features and data
 - View your KRA
 - View and tag skill sets
 - Viewing and adding goals
 - <u>Viewing competency</u>
 - View and share feedback
 - o Share feedback on a department colleague (peer-to-peer)
 - Share fedback on your manager or any employee (360)
 - Select multi-raters
 - Share feedback on appraisal
 - Submit a self review
 - View and compare skill level using the skill set matrix
 - View performance reports
- <u>Compensation service</u>
 - <u>View your salary (compensation)</u>
 - Download revision letters
- LMS
 - View and enroll in applicable courses
 - Pre and post course activities
 - Join a learning plan
 - Take notes, create discussions and share feedback
- Employee Engagement
 - Submit Your Feedback for a Survey
 - <u>View Your Response on Completed Surveys</u>
 - <u>View Shared Survey Reports</u>